



December 7, 2009

VIA EMAIL

Mr. Patrick Favia
Salamone Builders, LLC
85 Hanks Ave.
Aurora, IL 60505

Re: **November Subcontractor of the Month**

Dear Mr. Favia:

On behalf of the Lake and Wells Team, we are proud to recognize your firm as the **Subcontractor of the Month** for the month of **November**. We would like to express our gratitude to your firm for their dedication to Incident & Injury Free work. Your employees on the Lake and Wells Project continually performed their work in a safe manner throughout the month of November. Your employees had all PPE on throughout the month including hard hats, safety glasses, high visibility vests, and gloves. The use of scissor lifts in order to limit the use of ladders throughout the month has been appreciated. Daily pre-task plans, weekly toolbox talks, and weekly inspections were conducted and turned in to BLL on a consistent basis throughout the month as well.

Our objective is to foster an environment where each individual employee incorporates safety planning into their daily routine. By their actions, Salamone Builders employees have demonstrated a very positive attitude in this regard. With this attitude toward safety we strongly believe that all incidents, no matter how small, can be prevented.

It is with great honor and respect that we recognize Salamone Builders for exhibiting exemplary behavior in Incident & Injury Free. Thank you for your commitment.

Respectfully,
The Lake and Wells Team

Cc: